

**INTEGRITY BUSINESS RE-SEARCH LLC
NON-COMPETE & NON-DISCLOSURE
AGREEMENT**

This Agreement entered on this day of: ____/____/____ is for the professional association and arrangement of Non-Circumvention. Non-Disclosure, confidentiality and Fee Agreement between the parties named at the end of this agreement, hereinafter called “The Parties.”

Contact: Because of the Agreement, the Parties involved in this transaction will learn from one another, or from principals, the names and telephone numbers of investors, borrowers, lenders, agents, brokers, banks, lending corporations, individuals and/or trusts, or buyers and sellers hereinafter called contacts. The Parties acknowledge, accept and agree that the identities of the contacts will be recognized by the Parties and exclusive and valuable contacts of the introducing Party and will remain for the duration of this agreement.

Non-Circumvention: In case of circumvention, the Parties agree and guarantee that they will pay a legal monetary penalty that is equal to the commission or fee the circumvented Party should have realized in such transactions, by the person(s) engaged on the circumvention for each occurrence. If any Party commences legal proceedings to interpret or enforce the terms of this Agreement, the prevailing Party will be entitled to recover court costs and reasonable attorney fees.

Non-Disclosure: The Parties agree not to disclose, reveal or make use of any information, discussion or observation regarding methods, concepts, ideas, products/services or proposed new products/services and not to do business with any of the revealed contacts without the written consent of both Parties.

Confidentiality: The Parties agree to keep confidential names of all contacts and written contracts introduced or revealed to the other Party and that their firm, company, associates, corporations, joint ventures, partnerships, divisions, subsidiaries, employees, agents, heirs, assigns, designees, or consultants will not contact, deal with, negotiate or participate in any transactions with any of the contacts without first entering a written agreement with the Party who provided such contact unless that Party gives

prior written permission. Such confidentiality will include any names, addresses, telephone, telex, facsimile numbers and/or other pertinent information disclosed or revealed to any Party.

Terms: The Parties hereby agree to respect the integrity and tangible value of this agreement between them. This Agreement is a perpetuating guarantee for _____ **ONE** _____ year from the date of execution. Total communication between the Parties is essential. Contact between the Parties must take place within 24 hours either by telephone, telex, facsimile numbers or e-mail and is to be applied to any and all transactions present and future of the introducing Party, including subsequent follow-up, repeat, extended, renegotiated and new transactions regardless of the success of the project.

The Parties understand this Agreement in accordance with the laws of the **State of Florida**. If any of the provisions of this Agreement is found to be void by any court of competent jurisdiction, the remaining provisions will remain in full force and effect.

This Agreement contains the entire understanding between The Parties and any waiver, amendment or modification to this Agreement will be subject to the above conditions and must be attached hereto.

Upon execution of the Agreement by signature below, the Parties agree that any individual, firm, company, associates, corporations, joint ventures, partnerships, divisions, subsidiaries, employees, agents, heirs, assigns, designees or consultants of which the signee is an agent, officer, heir, successor, assign or designee is bound by the terms of this agreement.

I _____

Understand I will be paid as a 1099 sub contractor and will be responsible for my federal and state taxes. If I am terminated or resign I will forfeit any commissions on deals submitted under my name.

Consultant Name

Print _____

Signature _____

Date ____/____/____

IBR Director _____

Date ____/____/____

PLEASE PRINT AND EMAIL TO: don@ibrresearch.com

(941) 681-5484

Please retain a copy for your files